



## THE MORNING CALL GUILD

Feb. 25, 2019

Dear Colleague,

We come to work every day at The Morning Call because we love telling stories about our community. Some of us dreamed of working in news since we were kids, and others found the calling later in life.

It's more than a job -- it's our passion.

Local news is important. We hold powerful people accountable to their promises and expose corruption in city halls. We go to football games, street festivals and local business openings. We go to crime scenes late into the night and before the sun comes up.

We go to overlooked neighborhoods and talk to forgotten people.

We love this work.

But decades of stagnant pay, shrinking newsrooms and an ever-growing workload have worn us down and eroded our coverage.

We have to make tougher and tougher decisions, between spending time with our family and going to that second job, between doing what we love and making enough money to pay for our children's education. We live with nagging anxiety over what our jobs will look like tomorrow.

All the while, our ability to tell the stories that matter to our community is compromised because of decisions made by a parade of executives who live far from the neighborhoods we live. We want to have a say in where we go from here.

We want to be paid fairly for the work we do. We want real investment in our newsroom and the people who make it unique. We want to know that our jobs will be there when we come into work in the morning. We want to be treated with respect and dignity. We want a newsroom that better reflects the diversity in our community.

We're forming the Morning Call Guild to make our newspaper better and our newsroom stronger. Join us.

The Morning Call Guild Organizing Committee